

## WHAT WE'RE WORKING ON IN 2025

- > We're welcoming new leadership at Buckeye Power, the generation and transmission cooperative that is owned by and serves the electric co-ops in Ohio. Pat O'Loughlin retired in January after serving at Buckeye Power for 22 years. We welcomed Craig Grooms as the new CEO. Craig recently served as the organization's chief operating officer.
- This summer, we will develop a new four-year construction work plan, which will establish improvements we will make to our electric distribution system. We use this document to secure low-interest loans to fund large projects.
- We will complete a cost of service study to evaluate our costs to serve each rate class and the cost components within rate classes. The cost of service study may indicate needs to modify rates between and within rate classes.
- Industry efforts to mitigate or overturn recent EPA rules continues. These rules, as written, could further impact supply of reliable electric generation and could cause electric shortfalls during times of extremely hot and cold weather.
- > We are excited to sponsor different events in 2025 in an effort to support more events throughout our service territory.

- > We will complete the Rural Electric Safety Achievement Program, or RESAP, in 2025. RESAP provides the co-op with a framework to help optimize cross-organizational safety practices, fostering improved safety behavior for our employees.
- We will continue to upgrade our Milford Substation, adding relaying which will improve safety margins and maximize the output capability of the new transformer added in 2023. The added capacity will increase the flexibility of the cooperative to provide backup services during maintenance and outages, resulting in improved reliability.
- > Butler Rural Electric Cooperative's annual meeting will be held virtually in 2025. We will reevaluate the annual meeting options when planning future annual meetings.
- Members of America's Electric Cooperatives Political Action Committee will be invited to an exclusive breakfast this spring at our office. Attendees will have the opportunity to meet and interact with elected officials.

